

**DID YOU
KNOW ...?**

Facts about sexual
harassment at work

FACTS CARD

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1.

DID YOU KNOW ...

... women are generally more exposed to sexual harassment than men? Female employees between the ages of 18 and 24 are especially at risk.

Source: The National Research Centre
for the Working Environment

WHERE'S THE LIMIT?

2.

DID YOU KNOW ...

... about 50% of everyone exposed to sexual harassment say that it comes from customers/citizens/patients they met through work.

Source: The National Research Centre
for the Working Environment

WHERE'S THE LIMIT?

3.

DID YOU KNOW ...

... 50% of everyone exposed to sexual harassment at work consider quitting their jobs.

Source: FOA membership survey 2019

WHERE'S THE LIMIT?

4.

DID YOU KNOW ...

... young people who work part-time and at odd hours are at a higher risk of sexual harassment.

Source: FOA membership survey 2019

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5.

DID YOU KNOW ...

... you are at greater risk of sexual harassment if you work evening or night shifts?

Source: The Danish Institute for Human Rights 2019

WHERE'S THE LIMIT?

6.

DID YOU KNOW ...

... people exposed to sexual harassment appear to be at greater risk of displaying depressive symptoms and developing clinical depression. The risk is greatest when a colleague or manager is responsible for the harassment.

Source: The National Research Centre for the Working Environment 2020

WHERE'S THE LIMIT?

7.

DID YOU KNOW ...

... sexual harassment is more a manifestation of power than of sexual attraction. Employees find it difficult to say no when a manager is responsible for sexual harassment.

Source: The Danish Working Environment Authority 2019

WHERE'S THE LIMIT?

8.

DID YOU KNOW ...

... sexual harassment in the workplace can result in low job satisfaction, increased absenteeism, lower productivity, and high labor turnover.

Source: The Danish Working Environment Authority 2019

WHERE'S THE LIMIT?